

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

64498

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	3	2	4	8	5	5
Number of Complainants	2	2	4	8	5	5
Repeat Filers	1	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	1	1	4	3	3
Color	0	1	1	2	0	0
Religion	0	1	0	1	0	0
Reprisal	1	1	1	6	4	4
Sex	0	0	0	4	3	3
PDA	0	0	0	0	0	0
National Origin	0	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Age	3	0	1	4	1	1
Disability	2	0	1	3	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	0	0	0	3	1	1
Assignment of Duties	0	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	1	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	0	1	1	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	2	0	1	2	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	0	1	2	0	0

Reassignment						
Denied	0	0	0	0	1	1
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	0	0
Termination	0	0	1	0	1	1
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	0	0	166.50	208.20	206.50	206.50
Average number of days in final action	0	0	0	29.00	36.00	36.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	143.00	204.50	206.50	206.50
Average number of days in final action	0	0	0	0	36.00	36.00

