Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

64498

For 1st Quarter 2021 for period ending December 31, 2020

| | Comparative Data | | | | | | | | | | |
|---|------------------|------------------|---------|---------------|--------|------|-------------------|--|--|--|--|
| Complaint Activity | Pr | evious | 20 | 2021/11 12 21 | | | | | | | |
| | 2016 | 2017 | 2018 | 201 | 9 202 | | 2021Thru12-31 | | | | |
| Number of Complaints Filed | 3 | 2 | 4 | 8 | 5 | | 5 | | | | |
| Number of Complainants | 2 | 2 | 4 | 8 | 5 | | 5 | | | | |
| Repeat Filers | 1 | 0 | 0 | 0 | 0 | | 0 | | | | |
| | | Comparative Data | | | | | | | | | |
| Complaints by Basis | | Pre | vious 1 | Fiscal ` | Year I | Data | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru12- 31 | | | | |
| Race | | 0 | 1 | 1 | 4 | 3 | 3 | | | | |
| Color | | 0 | 1 | 1 | 2 | 0 | 0 | | | | |
| Religion | | 0 | 1 | 0 | 1 | 0 | 0 | | | | |
| Reprisal | | 1 | 1 | 1 | 6 | 4 | 4 | | | | |
| Sex | | 0 | 0 | 0 | 4 | 3 | 3 | | | | |
| PDA | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| National Origin | | 0 | 1 | 0 | 0 | 0 | 0 | | | | |
| Equal Pay Act | | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

| Age | 3 | 0 | 1 | 4 | 1 | 1 | | | | | | |
|---|------------------|------|------|------|------|-------------------|--|--|--|--|--|--|
| Disability | 2 | 0 | 1 | 3 | 0 | 0 | | | | | | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Non-EEO | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | |
| Commission to have I come | Comparative Data | | | | | | | | | | | |
| Complaints by Issue | Pre | | | | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru12- 31 | | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 3 | 1 | 1 | | | | | | |
| Assignment of Duties | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Reprimand | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Disciplinary Warning | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Other Disciplinary Actions | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Perf. Eval./ Appraisal | 1 | 0 | 1 | 1 | 1 | 1 | | | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 2 | 0 | 1 | 2 | 2 | | | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Promotion/Non-Selection | 1 | 0 | 1 | 2 | 0 | 0 | | | | | | |

| Reassignment | | | | | | | | |
|---|------------------------|---------|-----------|--------|-------------|---------|--------|--|
| Denied | | 0 | 0 | 0 | 0 | 1 | 1 | |
| Directed | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reasonable Accommodation Disa | ability | 1 | 0 | 0 | 0 | 0 | 0 | |
| Reinstatement | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Retirement | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Telework | | 0 | 0 | 0 | 1 | 0 | 0 | |
| Termination | | 0 | 0 | 1 | 0 | 1 | 1 | |
| Terms/Conditions of Employmen | ıt | 0 | 0 | 0 | 0 | 0 | 0 | |
| Time and Attendance | | 0 | 0 | 1 | 0 | 0 | 0 | |
| Training | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other Terms/Conditions of Employment | | 0 | 0 | 0 | 0 | 0 | 0 | |
| User Defined - Other 1 | User Defined - Other 1 | | 0 | 0 | 0 | 0 | 0 | |
| User Defined - Other 2 | User Defined - Other 2 | | 0 | 0 | 0 | 0 | 0 | |
| User Defined - Other 3 | | 0 | 0 | 0 | 0 | 0 | 0 | |
| User Defined - Other 4 | | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | Co | mpar | ativ | ve Data | | |
| Processing Time | F | Previou | ıs Fiscal | ata | 2021Thru12- | | | |
| | 2016 | 2017 | 2018 | 201 | 19 | 2020 | 31 | |
| Complaints pending during fiscal | year | | | | | | | |
| Average number of days in investigation | 0 | 0 | 166.50 | 208 | .20 | 206.50 | 206.50 | |
| Average number of days in final action | 0 | 0 | 0 | 29. | 00 | 36.00 | 36.00 | |
| Complaint pending during fiscal | year wl | nere he | aring w | as rec | lues | ted | | |
| Average number of days in investigation | 0 | 0 | 143.00 | 204 | .50 | 206.50 | 206.50 | |
| Average number of days in final action | 0 | 0 | 0 | 0 | | 36.00 | 36.00 | |

| Average number of days in investigation | 0 | | 0 |] | 190.00 | | 223.00 | | 0 | 0 | | 0 | | |
|--|-----|-----------------------------------|---------------------------------------|--------------|--------|-----------|----------|------|---------|-----|-----|------|---------|--|
| Average number of days in final action | 0 | 0 | | | 0 | | 29.00 | |) | 0 | | 0 | | |
| | | Comparative I | | | | | | Dat | a | | | | | |
| Complaints Dismissed by Agen | ıcy | y Previous Fiscal Year Data 20217 | | | | | | | Chru12- | | | | | |
| | | 20 | 016 | 20 |)17 | 20 | 18 | 20 | 19 | 20 | 20 | • | 31 | |
| Total Complaints Dismissed by Agency | | 0 | | | 1 | | 1 | (|) | 1 | | 1 | | |
| Average days pending prior to dismissal | | | 0 | 2 | 20 | 1 | .1 | (|) | 21 | 0 | 210 | | |
| Complaints | Wi | thd | lrav | v n l | by (| Cor | npl | ain | ant | S | | | | |
| Total Complaints Withdrawn by Complainants | | | 0 | | 0 | | 0 | (|) | (|) | 0 | | |
| | | Comparative Data | | | | | | | | | | | | |
| Total Final Agency Actions | | | Previous Fiscal Year Data 2021Thru12- | | | | | | | | | | | |
| Finding Discrimination | Ì | 2016 2017 | | | | 2018 2019 | | | | 20 | 20 | 31 | | |
| | İ | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | Ì | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Without Hearing | İ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| With Hearing | Ì | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Findings of Discrimination | | | | | | (| Com | pa | rati | ve | Dat | a | | |
| Rendered by Basis | | | Pre | evio | ous | Fis | cal | Ye | ar I | Dat | a | 2021 | Thru12- | |
| Note: Complaints can be filed | | 20 | 016 | 20 | 017 | 20 | 018 | 2019 | | 20 | 020 | 21 | | |
| alleging multiple bases. The sum of the bases may not equal total complaints and findings. | | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Race | | | | | | i i | T | Ť | Т | Ť | T | 1 | | |
| Race | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| | | | | _ | | _ | _ | | | _ | _ | _ |
|--------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | | 0 | 0 | 0 | 0 | 0 | - | | | | | |

| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |